



**Rural & Remote
Medical Services Ltd.**
An Australian Medical Charity Since 2001

RARMS
HEALTH

BUY LOCAL HIRE LOCAL GROW LOCAL

RARMS LOCAL PROCUREMENT POLICY



We live and work on the lands of the First Australians. We pay our respects to Elders past, present and emerging.



GAMILARAAY

Dhayn ngiyani winangaylanha NSWga ganunga-waanda yanaylanha,
dhaymaarr ganugu-waanda nhama ngarrangarranmaldanhi

WIRADJURI

Ngiyani Yindyamali Aboriginal Mayiny Murrubandhda Mayinny galangga
NSW Ngangaagi

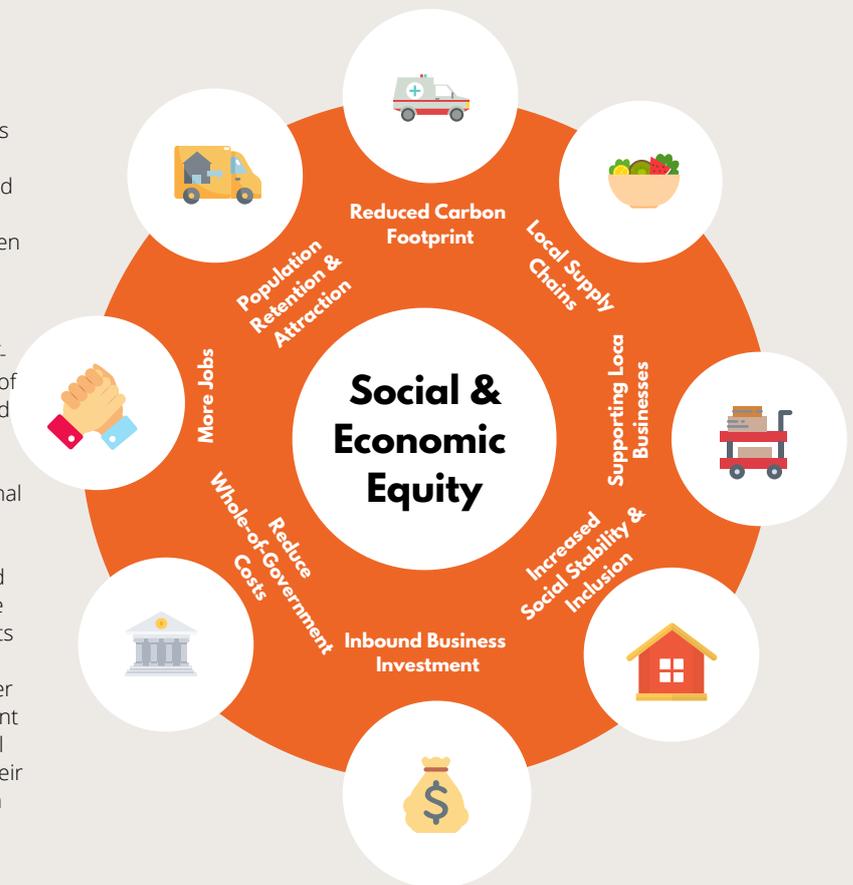
ENGLISH

We respect Aboriginal peoples as the First Peoples and custodians of
NSW.

RURAL SOCIAL & ECONOMIC EQUITY FRAMEWORK

A study by the World Health Organisation provides robust evidence that the health care sector is not, as commonly portrayed, an expensive cost but is an important economic engine which contributes to the economic growth of rural and remote communities. The study identify a number of ways in which investment in primary health care supports broader social and economic outcomes:

- **Increasing local wealth** - health jobs are generally well remunerated compared to other sectors in rural and remote economies increasing local expenditure which has a positive impact on community economic and social resilience in the long term.
- **Equity** - health is a major employer of women contributing to greater gender equity and economic empowerment of women in rural and remote communities and supporting farm enterprises during drought etc with off-farm income. Health sectors also have one of the highest proportions of older workers and increase opportunities for groups who traditionally have more challenges securing full-time employment positions (e.g. Aboriginal people, People with disabilities, homosexual and transgender people).
- **Employee benefits** - such as maternity and paternity leave, childcare contribute to more stable households and positive environments for children to develop.
- **Progression and training** - compared to other sectors, the health system provides significant education and training opportunities, as well as maintaining and improving the skills of their workforce. In the EU, over 50% of workers in health reported receiving employer- paid training. This supports career progression and workforce engagement.



- **Reducing intergenerational disadvantage** - increasing the number of income earning households has positive impacts on reducing intergenerational disadvantage through impacts on housing, nutrition, social cohesion, mental well-being, education and intergenerational opportunity.
- **Work quality** - research analysing employment in Europe found that jobs in health have a high level of task rotation (64%) and therefore lead to higher skills growth and increased satisfaction.
- **Reducing carbon emissions** - as people travel less for work.
- **Reducing demand for social assistance** - more employment leads to reduced demand for unemployment and other benefits, as well as economic assistance at a community level.
- **Reducing whole-of-government costs** - lack of health services contributes to the need to increase incentive payments for other workers such as teachers, police and social workers to live and work in rural areas.

GROW LOCAL POLICY

RARMS will consider in all its decisions the potential for its activities to deliver flow-on and induced local benefits in rural and remote communities. These may include but are not limited to:



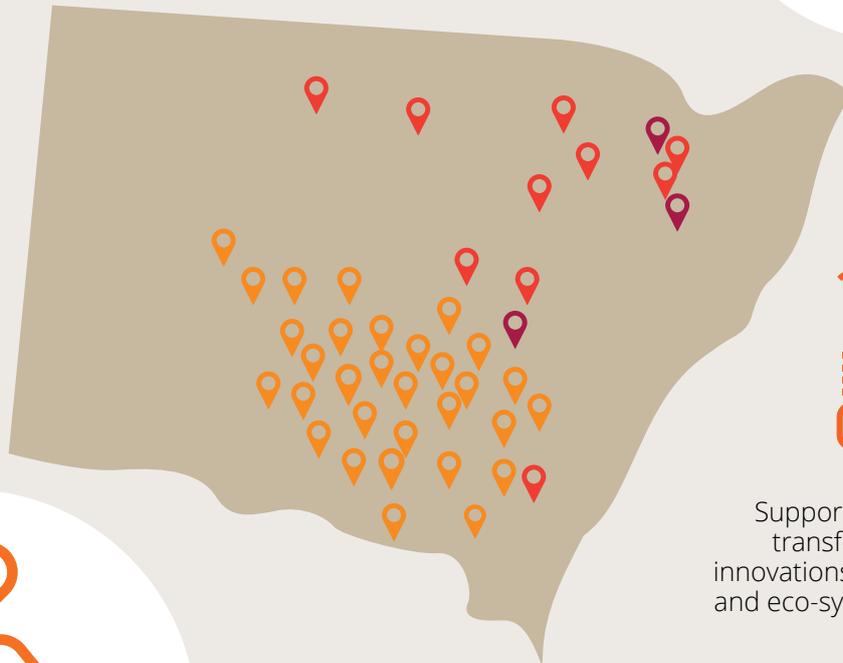
Partnering with local SMEs and ATSI organisations to enable them to access new technology or larger markets.



Help Indigenous businesses to expand opportunities and generate jobs.



Support local Traineeships, including Indigenous Traineeships.



Support technology and R&D transfers, introducing new innovations that foster new markets and eco-systems in the local market place.



Support local social development initiatives such as school breakfast.



Support rural and Indigenous kids to undertake clinical placements in rural and remote towns.



Providing new jobs, skills transfer and local training and career development opportunities.

BUY LOCAL, HIRE LOCAL, GROW LOCAL

RARMS is committed to proactively supporting and enabling local benefits by considering the dimensions of Buy local, Hire local and Grow local.

1

Supporting rural and remote SME and Indigenous businesses in the first instance.

For contracts worth less than \$10,000, RARMS will only seek quotes from regional SMEs and Aboriginal businesses in the first instance.

For contracts greater than \$10,000 RARMS will invite public quotes. Only when a regional SME or Aboriginal business cannot supply, are deemed not capable or do not provide value for money, can suppliers from outside of RARMS communities be invited to quote.

2

Supporting local people to get jobs.

By operating practices in rural and remote communities, RARMS generates local employment and stimulates local expenditure with SME and Indigenous businesses. RARMS will actively recruit using local advertising in rural and remote areas to provide expanded opportunities for local employment.

3

Attracting people and jobs into rural and remote communities.

All RARMS positions will be advertised as being available in inland rural and regional communities. RARMS has a Work at Home Policy that ensures that new recruits can live anywhere in rural or remote NSW and be considered for employment (within or outside a RARMS community). Aboriginal applicants will be given particular consideration and RARMS will aim to establish an Aboriginal Trainee program as part of this commitment.

PREFERRED SUPPLIER STATUS

RARMS is committed to proactively supporting and enabling local benefits by considering the dimensions of Buy local, Hire local and Grow local.

What to do if your interested in becoming a preferred supplier to RARMS?

RARMS is one of the largest employers in our rural and remote communities.

If you are a rural or remote SME, Indigenous business or other SME and you are interested in becoming a supplier to RARMS you are encouraged to do the following:

1. Talk to the GM, RARMS Health or GM, Organisational Strategy and Performance about RARMS preferred supplier list to identify if RARMS has a list relevant to your business.
2. Request registration as a preferred supplier for goods and services valued at less than \$10,000, or to supply quotes and respond when RARMS is seeking quotes for the supply of goods and services over \$10,000 at info@rarms.org.au

All inquiries about local procurement and preferred suppliers should be addressed to info@rarms.org.au in the first instance and one of our staff will get back to you.



We are a **Geographic Opportunity Business**

RARMS is a Geographic Opportunity Business. A Geographic Opportunity Business is a business, organisation or government agency that commits to supporting social and economic development in rural and remote Australia by:

- Investing in establishing and/or operating business operations or branches in rural and remote communities;
- Creating a Policy framework to allow your staff to work from a rural or remote area where this is appropriate for your business;
- having clear policies, plans or strategies to progressively relocate key business operations, or staff, into rural and remote communities;
- supporting rural and remote businesses and organisations by buying good and services from rural and remote areas;
- investing in rural and remote social enterprises to expand access to jobs, economic opportunities, education and/or health services in rural and remote communities.

If you're interested in becoming a 'Geographic Opportunity Business' please email info@rarms.org.au for more information.

